






PeopleUX Makes PeopleSoft Accessible

Deliver platform-wide parity regardless of disability

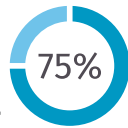


Disability	Assistive Technologies	PeopleUX Features
 Blindness	<ul style="list-style-type: none"> • Screen readers • Refreshable Braille devices 	<ul style="list-style-type: none"> • Use semantic elements to organize content • Ensure the reading order is logical from a reading / UX perspective • Minimize need to re-read content during end-user interaction • Provide alternatives for graphics and images • Do not rely on visual styles to convey information • Provide links to skip past navigation and repeated content
 Low Vision	<ul style="list-style-type: none"> • Screen magnifier • Contrast enhancement or color reversal software • Screen reader 	<ul style="list-style-type: none"> • Avoid small text, links, or buttons • Keep related information close together • Sufficiently contrasting foreground and background colors • UX responsiveness to 200% magnification or greater • Focus the active element so the user knows where they are on the page
 Color Blindness	<ul style="list-style-type: none"> • Color enhancement overlays or glasses 	<ul style="list-style-type: none"> • Do not rely solely on colors to convey information
 Motor/Mobility Disabilities	<ul style="list-style-type: none"> • Head wound • Mouth stick • Alternative keyboards • Eye gaze tracking 	<ul style="list-style-type: none"> • Semantic layout with proper tab order and structure • 100% functionality with keyboard-only input and navigation • Large targets for end-user interaction
 Cognitive Disabilities	<ul style="list-style-type: none"> • Voice Activation • Screen readers • Screen overlays • Augmentative communication aids 	<ul style="list-style-type: none"> • Keep related information close together to make it easier to find • Organize the content consistently across pages • Focus the active element so the user knows where they are on the page

Platform-wide Accessibility covering all key use cases

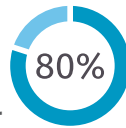


Enrollment Shopping Cart Test Results



improvement over delivered PeopleSoft*

BioDemographic Test Results



improvement over delivered PeopleSoft*

Tuition and Fee Disclosure Test Results



improvement over delivered PeopleSoft*

Faculty Self Service

- **My Schedule**
 - Teaching Schedule
 - Course Detail
 - Weekly Teaching Schedule
 - Exam Schedule
- **Class Roster**
 - Class Summary
 - Enrollment Information
 - Student Photos
 - Send Email
 - Notify Students
- **Grade Roster**
 - Student Grades
 - Transcript Notes
 - Request Grade Change
 - Grade Roster Status
 - Class Summary
 - Notify Students
- **Gradebook**
 - Class Summary
 - Class Gradebook
 - Grade by Assignment
 - Cumulative Grades
 - Requirement Designation
 - Import Component Grades
- **Assignments**
 - Class Assignments
 - Category Weight
 - Grading Scale

Student Self Service

- **Academics**
 - Schedule
 - Search
 - Enroll
 - Plan
 - Academic Records
 - Degree Progress / Graduation
 - Transfer Credit Report
 - Enrollment Information
- **Finances**
 - Account Summary
 - My Account
 - Make a Payment
- **Personal Information**
 - Contact Information
 - Demographic Data
- **Holds and Hold Details**
- **To Do List and To Do List Details**
- **Advisor and Advisor Details**
- **Advisor Self Service**
- **My Advisees**
 - Advisee List
 - View Student Details
 - Committee
 - Send Email
 - Notify
- **View Student Center for Advisee**
 - Service Indicators
 - Academics
 - Personal Information
 - Holds
 - To Do List
 - Enrollment Dates
 - Advisors

Employee Self Service

- **Time reporting**
 - Web clock
 - Timesheet
 - Absence Request
- **Benefits**
 - Benefits information
 - Dependents and Beneficiaries
 - Life Events
 - Benefits Enrollment
- **Payroll**
 - Deductions
 - Bank Account Information
 - Direct Deposit
 - W4
 - W2
 - Paycheck / Payslips
- **Performance Management**
- **Learning Management**
- **Job Responsibilities**
 - Job search / Apply for job
 - Transfer
- **Travel and Expenses**
 - Expense Report
 - ravel Authorization
 - My Wallet
- **Candidate / Applicant Self Service**
- **Search for Job**
- **Apply for Job**
- **Enter Profile**
- **Register**
- **Upload Resume**

Manager Self Service

- **Profile Management**
- **Recruiting**
 - Interview Scheduling
 - Find Applicants
- **Job Responsibilities**
 - Reporting Change
 - Location Change
 - Transfer
 - Salary Change
 - Promote
- **Hire / Terminate**
 - Change part-time status
 - Retire
 - Terminate
- **Performance Management**
 - Competencies
 - Performance Document
 - Development Document
- **Manager Dashboard**
- **Talent Dashboard**
- **Workflow / Approval**
 - Requisition Approval
 - Expense Approval
 - Time Approval
 - Job Change
 - Personal Info Change